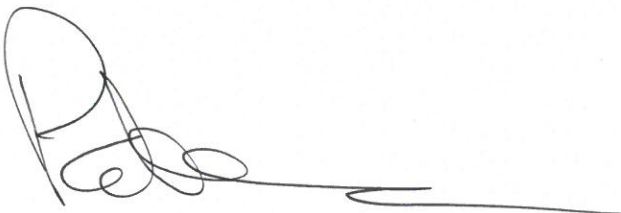


John Henry Group	Quality Policy Statement	
Reference Number: POL-JHG-QU001	Version Number: 4	
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Document Owner: HSEQ Director	Approved By: Non-Executive Chairman	

The Quality Policy of John Henry Group is -

- To establish and maintain a Quality Management System in line with our ISO 9001:2015 requirements and other client specific quality requirements.
- To provide civil engineering and utility works in the public and private sectors in line with client specified requirements.
- To provide a high-quality service, aiming at 100% on-time delivery and specification compliance.
- To provide a service which is compliant to current Health and Safety, environmental and industry standards. Also, in line with the requirements of the National Highways Sector Scheme 8, Sector Scheme 12 A/B & D for all traffic management activities.
- To implement appropriate actions to address any risks and opportunities associated with works undertaken by John Henry Group.
- To ensure all company personnel are fully competent and hold the necessary training requirements to carry out their assigned tasks.
- To evaluate performance of our service by regular site audits and evaluation of corrective actions at management review.
- To maintain documented procedures and policies in line with our Quality Management System (QMS)
- To continually monitor projects for compliance with industry and contract specific standards.
- To review the QMS periodically to ensure its effectiveness and achieving the stated quality objectives.

The Quality Policy forms part of the QMS and is evaluated as part of the overall review of the QMS to ensure the objectives stated above are met. The Senior Leadership Team and Directors are fully committed to the above and encourage a similar level of commitment by personnel at all levels.



Pat Henry – Non-Executive Chairman